



State Banks' Staff Union

(CHENNAI CIRCLE)

(Regd. No: 883)

(Affiliated to All India State Bank of India Staff Federation)

POST BOX NO.1754
STATE BANK BUILDINGS
84, RAJAJI SALAI
CHENNAI - 600 001.

CIRCULAR NO.101

11TH APRIL 2016

RECRUITMENT IN CLERICAL CADRE 2016-2017

As Members are aware, we have been drawing the attention of the Circle Management to the Manpower trend obtaining in our Branches/Offices vis-a-vis the work pressure mounting on the staff, in the light of the Boston Consultation Group's Manpower assessment. Further to the release of second list recently, our Bank has now come out with the advertisement for recruitment of staff in clerical cadre for the year 2016-2017.

We are glad to inform our Members that around 1626 vacancies have been allotted to our Circle. The recruitment process starts with Phase-I Preliminary Examination to be held on 22, 28 & 29th May and 4th and 5th June 2016 followed by Phase II Main Examination on 25th & 26th June 2016.

MEMORANDUM OF SETTLEMENT SIGNED ON 07.04.2016

We inform our Members that Central Bipartite Meeting was held on 07/04/2016 at Mumbai LHO and a Memorandum of Settlement was signed revising the ceiling of reimbursement of petrol quantity, cost of newspaper/magazines, house rent allowance payable on transfer to outside centre and making improvements in provision of uniforms and liveries to sub- staff members. In this connection, we reproduce hereunder the text of the Circular No.25 dated 11.04.2016 issued by Com. M.V.Murari, General Secretary of our dear Federation for the information of our Members.

(D.SINGARAVELU)
GENERAL SECRETARY

TEXT OF THE CIRCULAR NO.25 DATED 11TH APRIL 2016:

We have been persistently demanding for increase in ceiling of reimbursement of petrol quantity, cost of newspaper/magazines, house rent allowance payable on transfer to outside centre along with our other demands such as improvements in provision of uniforms and liveries to sub-ordinate staff members. We are glad to inform that a Memorandum of Settlement was signed to that effect on 7th April 2016 between the Federation and the bank management. The salient features of the agreement are furnished hereunder for the information of our members:

A. PROVISION OF UNIFORMS AND LIVERIES:

With effect from 01.04.2016,

- ❖ All the sub-ordinate staff who are eligible for Bank's uniform will be provided with one additional set of summer uniform every year;
- ❖ Sub-ordinate cadre employees posted at Hill stations and eligible for one set of woolen uniform every year and one set of terry cotton uniform once in 3 years shall be supplied with one additional set of terry cotton uniform once in three years;
- ❖ All sub-ordinate cadre employees (excluding those who are already eligible for shoes) will be supplied with one pair of shoes every year;
- ❖ Maintenance staff in clerical cadre (who are performing same nature of job as they used to perform when they were in sub-ordinate cadre) will be provided with a pair of shoes and uniform as in case of maintenance staff in sub-ordinate cadre. But, the Bank may decide the type of cloth, color etc. of the said uniform;

B. INCREASE IN CEILING OF REIMBURSEMENT OF COST OF NEWSPAPERS/MAGAZINES W.E.F. 01.04.2016

CATEGORY OF EMPLOYEES	EXISTING Rs. P.M.	REVISED Rs. P.M.
Chief Associates (CS&S) / Special Associates (CS &S) working as Cash-in-Charge / ATM / Locker In-Charge / Members of Outbound Sales Force	325/-	425/-
Other Chief Associates (CS&S) / Special Associates (CS&S) / Senior Associates (CS&S) / Associates (CS&S) / Junior Associates (CS&S) including other category of staff in clerical cadre	260/-	360/-
Sub-ordinate Staff	180/-	280/-

C. INCREASE IN CEILING OF REIMBURSEMENT OF PETROL QUANTITY W.E.F. 01.04.2016

Category of Employees	EXISTING		REVISED	
	Those maintaining 2 or 4 wheelers (Its. p.m.)	Not maintaining vehicles – Amount In Rupees	Those maintaining 2 or 4 wheelers (Its. p.m.)	Not maintaining vehicles – Amount In Rupees
Chief Associates	35	650/-	43	900/-
Special Associates/ equivalent category of clerical staff	30	600/-	35	850/-
Senior Associates/ equivalent category of clerical staff	20	500/-	25	700/-
Associates	15	450/-	20	625/-
Junior Associates	15	450/-	20	625/-
Senior Head Messengers	12	350/-	17	500/-
Head Messenger	10	300/-	15	425/-
Messenger	8	250/-	13	350/-

D. INCREASE IN HOUSE RENT PAYABLE ON TRANSFER TO OUTSIDE CENTRE W.E.F. 01.04.2016

CATEGORY OF EMPLOYEES	EXISTING Rs. P.M.	REVISED Rs. P.M.
Clerical	1000/-	1500/-
Sub-ordinate	600/-	900/-

It was also agreed as under:

- In view of 2nd and 4th Saturdays of every month are declared as holidays, in terms of 10th Bipartite Settlement, the services of maintenance staff on working days in a month may be utilized in such a manner that the additional hours of work should not exceed 15 hours in the particular month;
- Workmen employees posted at Global Marketing Unit, Kolkata shall be exempted from participation in strike action/work stoppage etc.
- A new type of minor penalty i.e “cash penalty upto Rs. 500/-“ will be added to the list of minor penalties and will be incorporated w.e.f 1st April 2016 under Para 8 of the industry level Bipartite Settlement dated 10th April 2002.

2. The details of the agreement will soon be circulated to members by the management through e-Circular.

**Sd/-
(M.V.MURALI)
GENERAL SECRETARY**

SBSU (CC) ::: AISBISF : : : NCBE ::: UFBU ... ZINDABAD